



ABILITY TO ANALYZE AND FORMULATE WRITTEN RECOMMENDATIONS EXERCISE (TH-AFRE 06)

EVALUATION REPORT

Candidate: Participant, John

Evaluation date: 2020/08/17

The present report is confidential. All measures must therefore be taken to preserve the confidentiality of the data contained herein. Only authorized persons should have access to the content of this report



Ability to Analyze and Formulate Written Recommendations Exercise

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Explanation Note for this Type of Exam

The Ability to Analyze and Formulate Written Recommendations Exercise (TH-AFRE 06) evaluates an individual's ability to understand a series of documents presented in the form of memoranda, reports and press releases, with the aim of analysing them and formulating written recommendations for the management team of an organization. It is also designed to assess the candidate's capacity to write a quality document, i.e. a well-structured, coherent text that expresses clear intentions and presents logical arguments. In addition, special attention is given to spelling, grammar, syntax and punctuation.

🖉 Rating Scale

In this report, the results are presented based on the following rating scale:

Excellent 5	The candidate responds to the main aspects and criteria of the evaluation and his/her responses are appropriate. The candidate has surpassed expectations.				
Very good 4	The candidate responds to most of the criteria of the evaluation and there were no major deficiencies note for the aspects evaluated. The candidate demonstrated an above-average performance.				
Good 3	Some of the main and secondary criteria of the evaluation were raised. The candidate demonstrates some minor deficiencies with regard to the evaluated criteria.				
Weak 2	The candidate omits important aspects and criteria of the evaluation. The candidate presents some major deficiencies and is having problems.				
Poor 1	The candidate omits most of the aspects that are evaluated and presents several major deficiencies. The candidate is incapable of responding or the answers are inappropriate.				
Absent 0	The candidate did not demonstrate this evaluation criterion in any way.				

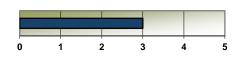
Results obtained

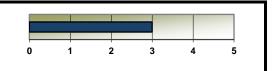
and audience.

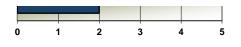
- RESULTS

ANALYTICAL ABILITY: Able to achieve a systematic understanding of a situation or problem by identifying its key elements, the interrelationships among the elements, and the structural principles that explain the interrelationships.

ABILITY TO TRANSMIT INFORMATION: Able to transmit information by effectively using communication methods that are appropriate to the context







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🦆 Results per Competency

The graphs below provide - for information purposes only - additional details on the candidate's proficiency in these three competencies. **This information is to be used for skills development purposes only**. For each of the indicators associated with the evaluated competencies, the results are presented based on four levels of performance: ABSENT, WEAK, AVERAGE or STRONG.

ANALYTICAL ABILITY

		Absent	Weak	Average	Strong	
Α	Recognizes the key elements of a situation					
В	Identifies various elements, based on their type and nature					
С	Verifies the facts and points out any missing information					
ABILITY TO TRANSMIT INFORMATION						
		Absent	Weak	Average	Strong	
D	Presents his/her ideas and communicates around a core idea					
Е	Uses appropriate technical or technological tools to facilitate the transmission of information					
WR						
		Absent	Weak	Average	Strong	
F	Develops his/her text based on a structured plan					
G	Drafts documents in a clear, precise and concise manner, while adjusting his/her writing style to suit the target audience					
Η	Text mechanics Excellent 5 Very good 4 Good 3 Weak					

